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ISHR

Reg. No. 4,903,483

ISHR LLC (UTAH LIMITED LIABILITY COMPANY)

Registered Feb. 23, 2016 MIDVALE, UT 84047

6770 S. 900 E. SUITE 201 MIDVALE LIT 84047

Int. Cls.: 35 and 36

SERVICE MARK

PRINCIPAL REGISTER

FOR: ADMINISTRATION OF BUSINESS PAYROLL FOR OTHERS; BUSINESS MANAGEMENT CONSULTATION AND SERVICES, NAMELY, MANAGING AND ADMINISTERING NON-CORE FUNCTIONS, NAMELY, MAILING AND SHIPPING, RECORDS MANAGEMENT, INFORMATION SERVICES, ADMINISTRATION, PAYROLL AND ACCOUNTING, AND TELEMARKETING SERVICES; HUMAN RESOURCE ANALYSIS AND CONSULTING SERVICES; HUMAN RESOURCES MANAGEMENT; PAYROLL ADMINISTRATION AND MANAGEMENT SERVICES; PAYROLL PREPARATION; PAYROLL PROCESSING SERVICES; WAGE PAYROLL PREPARATION, IN CLASS 35 (U.S. CLS. 100, 101 AND 102).

FIRST USE 10-1-2007; IN COMMERCE 10-1-2007.

FOR: PAYROLL TAX DEBITING SERVICES, IN CLASS 36 (U.S. CLS. 100, 101 AND 102).

FIRST USE 10-1-2007; IN COMMERCE 10-1-2007.

THE MARK CONSISTS OF STANDARD CHARACTERS WITHOUT CLAIM TO ANY PARTICULAR FONT, STYLE, SIZE, OR COLOR.

SER. NO. 85-642,675, FILED 6-4-2012.

GENE MACIOL, EXAMINING ATTORNEY



Michelle K. Zen

Director of the United States Patent and Trademark Office